

Appendix 3 - Savings

Title	Directorate	TOTAL 2024/25 Savings (£000)	Full Year Effect Savings (£000)	Equality Impact Assessment Suggested
Working Hours Review	Corporate	950	1,450	Yes
Reduction in Hours Scheme	Corporate	500	500	Yes
Voluntary Redundancy Scheme	Corporate	1,500	3,000	Yes
Review of Market Forces and Responsibility Allowances	Corporate	300	950	Dependent on IIA
Senior Management Review (Council Wide)	Corporate	2,000	2,000	Dependent on IIA
Minimum Revenue Provision (MRP) Review	Corporate	5,000	0	Dependent on IIA
Business Support, Intelligence and Transformation Review	CoaCH	1,666	1,666	Dependent on IIA
ICT and Customer Relations Team Review	CoaCH	410	410	Dependent on IIA
Legal Services Review	CoaCH	200	200	Dependent on IIA
Review of Property and Tenancy Income	CoaCH	450	450	Dependent on IIA
HR, OD and Engagement Review	HR	375	720	Dependent on IIA
Talent Management Programme	HR	150	150	Dependent on IIA
Finance Review	Finance	876	1,104	Dependent on IIA
Adult Services Review (including management)	Adults	1,258	1,458	Dependent on IIA
Demand and Price Management Adult Social Care	Adults	1,967	1,967	Dependent on IIA
Income increase for clients based on benefit increases	Adults	2,000	2,000	Dependent on IIA
Increase in Continuing Health Care Income	Adults	500	500	Dependent on IIA
Community Services Review (including management)	Communities	52	52	Dependent on IIA
WCF Resources Review	WCF	224	224	Dependent on IIA
WCF Staffing review including Management, School Improvement, Family Contact and Business Support	WCF	1,453	1,677	Dependent on IIA
Variable Payments Review	WCF	750	750	Dependent on IIA
Social Worker Welcome payments	WCF	110	110	Dependent on IIA
Workforce Development Funding	WCF	40	40	Dependent on IIA
Pilot of Specialist Fostering placements to reduce reliance on Residential Care	WCF	4,088	4,088	Dependent on IIA
CIN/Step-down Service creation in WCF	WCF	400	400	Dependent on IIA
Early Help Review	WCF	1,750	1,750	Dependent on IIA
School Improvement and Governor Services Review	WCF	145	145	Dependent on IIA
Fostering Respite Provision	WCF	238	409	Dependent on IIA
Early Years Grant income	WCF	180	180	Dependent on IIA
Rehabilitation Team	WCF	462	1,166	Dependent on IIA
Expansion of Internal Supported Living Provision	WCF	3,440	4,265	Dependent on IIA
Review of Childrens Placements Provision	WCF	782	782	Dependent on IIA
Economy and Infrastructure Review	E&I	1,100	1,100	Dependent on IIA
Discretionary spend review	E&I	600	600	Dependent on IIA
Home to School Transport Review	HTST	1,250	2,500	Dependent on IIA
		37,167	38,763	